



PROMULGATION No: 179

03rd June 2019

The promulgation wording below will replace the existing Working Rule 10 of the National Working Rules for Plumbing and Mechanical Engineering Services in England and Wales from 01st July 2019.

NOTICE OF PROMULGATION TO THE JIB-PMES INDUSTRY IN ENGLAND AND WALES
AMENDMENTS TO NATIONAL WORKING RULE 10: PENSIONS AND DEATH IN SERVICE
ON CLOSURE OF THE PLUMBING PENSION SCHEME

10.1 Pension Rights

All employers that are subject to the National Working Rules of the JIB-PMES in England and Wales shall enrol all operatives within their employment and who are under state pension age, in an ‘auto-enrolment’ or ‘qualifying’ pension scheme. The minimum pension contribution rates shall be: employer contribution of 7.5%, and employee contribution of 3.75%.

These contribution rates are determined by the Joint Industry Board for Plumbing and Mechanical Engineering Services in England and Wales.

The JIB-PMES has nominated ‘The People’s Pension’, provided by the B&CE as the preferred pension scheme provider for operatives employed under the JIB-PMES Working Rule Agreement. Having an industry wide pension scheme is important because of the transient nature of employment. However, it is for the employer to select a qualifying defined contribution pension scheme **which will need to be registered with the Plumbing Joint Industry Board.**

Minimum contribution rates from point of Plumbing Pension scheme closure

Scale	Contribution rate from point of Plumbing Pension scheme closure
Employee	3.75%
Employer	7.50%

10.2 Death in Service Benefit

All employers that are subject to the National Working Rules of the JIB-PMES must provide death in service cover for all operatives. Employers must provide cover from the first day of employment. The employer will provide death in service benefit to a minimum level of £40,000.00 which must be provided on a 24/7 basis.

Death in service benefit which meets the above criteria is provided to individual operatives of JIB-PMES participant employers, for whom the employer is purchasing either JIB-PMES Holiday Credits or JIB-PMES Benefits.

By order of the Joint Industry Board for PMES

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K. Holmes - General Manager